- (1) Ensure that all expenditures for goods and services in excess of \$25 reimbursed by CCC are documented by a purchase order, invoice, or contract;
- (2) Ensure that no employee or officer participates in the selection or award of a contract in which such employee or officer, or the employee's or officer's family or partners has a financial interest or gains a financial benefit:
- (3) Conduct all contracting in an open manner. Individuals who develop or draft specifications, requirements, statements of work, invitations for bids, or requests for proposals for procurement of any goods or services shall be excluded from competition for such procurement:
- (4) Base each solicitation for professional or consulting services on a clear and accurate description of the requirements for the services to be procured;
- (5) Perform some form of fee, price, or cost analysis, such as a comparison of price quotations to market prices or other price indicia, to determine the reasonableness of the offered fees or prices; and
- (6) Document the decision-making process.

Subpart D—Contributions and Reimbursements

§ 1486.400 What are the rules on cost sharing?

- (a) The EMP is intended to complement, not supplant, the efforts of the U.S. private sector. Therefore, no private sector proposal will be considered without the element of cost-share from the participant and/or U.S. partners.
- (b) There is no minimum or maximum amount of cost share. The degree of commitment to a proposed project represented by the amount and type of private funding are both used in determining which proposals will be approved. The type of cost share is also not specified, though some contributions are ineligible (§1486.402 below). Cost-share may be actual cash invested or professional time of staff assigned to the project. Proposals in which the private sector is willing to commit funds, rather than in-kind items such as staff resources, and those with higher

amounts of cost-share, will be given priority consideration.

- (c) Cost-sharing is not required for proposals from federal, state, or local government agencies. It is mandatory from all other eligible entities, even when they are party to a joint proposal with a government agency.
- (d) Contributions from federal, state, or local government agencies or programs may not be counted toward the cost share requirement. Similarly, contributions from foreign (non-U.S.) organizations may not be counted toward the cost share requirement, but may be included in the total cost of the project.
- (e) An activity that is initiated by FAS, and undertaken by an entity at the request of FAS, may be exempted from the contribution requirement. This determination is made at the discretion of FAS.

§ 1486.401 What cost share contributions are eligible?

- (a) Eligible contributions are those expenses that:
- (1) Have not been or will not be reimbursed by any other source outside of the Recipient or other participating U.S. entity;
- (2) Are incurred during the period covered by the project agreement;
- (3) Are directly related to activities necessary to implement an approved project; and
 - (4) Are not proscribed under §1486.402.
- (b) Contributions must be included in a project's line item budget.

§ 1486.402 What are ineligible contributions?

- (a) The following are not eligible as contributions:
- (1) Normal operating expenses and other costs not directly related to the project;
- (2) Any portion of salary or compensation of an individual who is the focus of a promotional activity;
- (3) Depreciation, e.g., office equipment;
- (4) The cost of insuring articles owned by private individuals;
- (5) The cost of product development or product modifications;
- (6) Slotting fees or similar sales expenditures;

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- (7) Funds, services, capital goods, or personnel provided by any U.S. government agency;
- (8) Capital investments made by a third party, such as permanent structures, real estate, and the purchase of office equipment and furniture;
- (9) The value of any services generated by a third party which involve no expenditure by the Recipient or third party, *e.g.*, free publicity;
- (10) The cost of developing any application/proposal for EMP funding;
- (11) Costs included as contributions for any other federally-assisted project or program:
- (12) Membership fees in clubs and social or professional organizations; and
- (13) Any expenditure made prior to approval of an EMP-funded project.
- (b) The Deputy Administrator shall determine, at his or her discretion, whether any cost not expressly listed in this section may be included as an eligible contribution.

§ 1486.403 What expenditures may CCC reimburse under the program?

- (a) A Recipient may seek reimbursement for an expenditure if:
- (1) The expenditure is reasonable and is specified in the project budget in furtherance of an approved activity; and
- (2) The Recipient has not been or will not be reimbursed for such expenditure by any other source.
- (b) Subject to paragraph (a) of this section, CCC will reimburse, in whole or in part, the cost of:
- (1) Salaries and benefits of the Recipient's existing personnel or any other participating entity that are assigned to EMP-funded projects; however, reimbursement is limited to:
- (i) The actual daily rate paid by the Recipient for the employee's salary or the daily rate of a General Schedule U.S. Government employee, GS-15/Step 10 in effect during the calendar year in which the project or activity is approved for funding, whichever is less;
- (ii) The actual assigned time of the employee to the project; and
- (iii) Benefits at a maximum rate of 30 percent of the existing salary of the employee, prorated to the time assigned to the project. In addition, reimbursement for an employee's time spent on an EMP-funded project must

be in lieu of compensation from the Recipient or any other participating entity.

- (2) Consulting fees for professional services; however, reimbursement for consulting fees is limited to the daily rate of a General Schedule U.S. Government employee, GS-15/Step 10 in effect during the calendar year in which the project or activity is approved for funding. Reimbursement is authorized only for actual days worked and is not authorized for travel and rest days. Benefits are not reimbursable.
- (3) STRE, including breakfast, lunch, dinner, and refreshments when part of an approved overseas trade activity; miscellaneous courtesies such checkroom fees, taxi fares, and tips; and representation expenses such as the costs of social events or receptions that are primarily attended by foreign officials, and which are held at foreign venues. Such expenses must conform to the American Embassy representational funding guidelines as the standard for judging the appropriateness of STRE event costs. STRE incurred in the United States is not authorized for reimbursement, but may be counted as a cost-share contribution to project.
- (4) Travel expenses, subject to the following:
- (i) Air travel, limited to the full-fare economy class rate and must comply with the Fly America Act, 49 U.S.C. App. 1517. The CCC will not reimburse any portion of air travel in excess of the full fare economy rate or when the participant fails to notify the Counselor/Attache in the destination country in advance of the travel unless the Deputy Administrator determines it was impractical to provide such notification.
- (ii) Per diem, limited to the allowable rate for each domestic or foreign locale (41 CFR Chapter 301). Expenses in excess of the authorized per diem rates may be allowed in special or unusual circumstances (41 CFR Chapter 301, subpart D), and must be approved in advance.
- (iii) All other expenses while in travel status must conform to U.S. Federal Travel Regulations (41 CFR Chapters 301 and 304).
 - (5) Direct administrative costs.